

POLICY FOR HEALTH & SAFETY

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Declaration of intent on FASSI Health & Safety

FASSI, aware that the Health & Safety management in the workplace is a commitment for everyone, from the employer to every single employee, each one according to his/her own tasks and responsibilities, undertakes to comply with the current laws and the applicable regulations by providing all human and instrumental resources required for the continuous improvement and prevention in terms of Health & Safety.

The company has implemented a Management System in compliance with the current laws taking into account the nature and the risk extent of the activities, besides the specificity of the organizational structure, defining and distributing within the company the safety objectives in the workplace and the related implementation programs at each company level.

General targets

FASSI's company policy aims at achieving the following objectives:

- to guarantee a company development from the point of view of health, safety and hygiene in the workplace through the **prevention** and a process of **continuous improvement**.
- **to comply with the law** and the regulations applicable to Safety & Health.
- to consider **safety** in the workplaces as an **integral part** of the company management.
- to ensure a systematic evaluation of all hazards and possible risks related to employees' Safety and Health, and a plan of implementation measures so as to minimize the residual risk level.
- to provide the **equipment/machinery** required to work safely in all situations, in compliance with mandatory laws and guaranteeing a maintenance and inspection plan.
- to provide the **human and instrumental resources** required to implement an effective and efficient system;
- **to reduce** the potential and actual causes of **injuries**, dangerous situations and prevent the occurrence of **professional diseases** for employees.
- to provide all concerned employees with suitable, effective and specific **Personal Protective Equipment** for the residual risk.
- to ensure the **management of emergency situations** by implementing the emergency and evacuation plan and training the personnel in charge.
- **to involve all employees** in Health & Safety, mainly through their safety representatives, each one with his/her own competences and skills.
- To ensure suitable and specific **training and awareness** of the whole personnel to carry out safely their tasks and to assume their responsibilities with regard to Health and Safety.

The President: *Fassi Giovanni*